Memorandum of Agreement Between the Puyallup Education Association and the Puyallup School District RE: Extra Supplemental Day for 2021-22

Background:

The COVID-19 pandemic has created unique challenges for students, staff and families since the pandemic's onset in the spring of 2020. As we begin the 2021-22 school year, the parties recognize a need for staff to connect with families to create a welcoming start to the new year.

Agreement:

The parties agree that one (1) additional supplemental day will be added to the certificated calendar:

• For Elementary staff: August 31, 2021 will be designated on the work calendar as an additional supplemental day for Family Connection Conferences. In collaboration with the building administrator and in alignment with dates for reopening schools, employees may begin to schedule and hold these meetings as early as agreed upon by the site leadership team and administration with completion by September 10. Conferences may be scheduled either virtually or onsite at the choice of the employee, based on what works best for each family.

Employees will be paid 7.5 hours for this extra day, in alignment with Section 18.3, to plan, prepare, and confer with families.

The amount of time for each conference will be dependent on the number of students that each employee has on their roster. Family Connection Conferences will take the place of the traditional "meet and greet" that all elementary schools participated in previously on the afternoon/evening of the 181st day.

• For Secondary staff: August 31, 2021 will be designated on the work calendar as an additional supplemental day. Half of this day (3.5 hours) will be used to compensate employees for attending a back-to-school night in the fall and the other half of this day (3.5 hours) will be used for employees to complete an asynchronous deescalation training between September 2 and November 25, 2021.

All secondary schools will plan an on-campus experience for students on the 181st day. This experience will follow the traditional start and end times associated with a 2.5 hour early release day.

Employees hired after these connection days have occurred will not be entitled to this additional Supplemental Day of pay.

This agreement shall expire June 30, 2022.

For the District

Date

8-5-2021

For the Association

Date