

Puyallup School District 2021-22 PEA Salary Schedule		Annual Salary 180 DAYS, 6 SUPPLEMENTAL DAYS & 3 PROF DEV DAYS*						
Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
0	Base Salary	54,736	55,830	56,946	58,086	61,571	65,265	69,181
	Professional Development Days (PDD)	912	931	949	968	1,026	1,088	1,153
	Supplemental Days (BTS)	1,825	1,861	1,898	1,936	2,052	2,175	2,306
	Total	57,473	58,622	59,793	60,990	64,649	68,528	72,640
1	Base Salary	55,989	57,108	58,251	59,416	62,980	66,759	70,764
	Professional Development Days (PDD)	933	952	971	990	1,050	1,113	1,179
	Supplemental Days (BTS)	1,866	1,904	1,942	1,981	2,099	2,225	2,359
	Total	58,788	59,964	61,164	62,387	66,129	70,097	74,302
2	Base Salary	57,271	58,416	59,584	60,776	64,423	68,288	72,385
	Professional Development Days (PDD)	955	974	993	1,013	1,074	1,138	1,206
	Supplemental Days (BTS)	1,909	1,947	1,986	2,026	2,147	2,276	2,413
	Total	60,135	61,337	62,563	63,815	67,644	71,702	76,004
3	Base Salary	58,583	59,753	60,949	62,168	65,899	69,852	74,044
	Professional Development Days (PDD)	976	996	1,016	1,036	1,098	1,164	1,234
	Supplemental Days (BTS)	1,953	1,992	2,032	2,072	2,197	2,328	2,468
	Total	61,512	62,741	63,997	65,276	69,194	73,344	77,746
4	Base Salary	59,924	61,123	62,345	63,592	67,407	71,452	75,739
	Professional Development Days (PDD)	999	1,019	1,039	1,060	1,123	1,191	1,262
	Supplemental Days (BTS)	1,997	2,037	2,078	2,120	2,247	2,382	2,525
	Total	62,920	64,179	65,462	66,772	70,777	75,025	79,526
5	Base Salary	61,296	62,522	63,773	65,048	68,951	73,088	77,474
	Professional Development Days (PDD)	1,022	1,042	1,063	1,084	1,149	1,218	1,291
	Supplemental Days (BTS)	2,043	2,084	2,126	2,168	2,298	2,436	2,582
	Total	64,361	65,648	66,962	68,300	72,398	76,742	81,347
6	Base Salary	62,699	63,954	65,232	66,537	70,530	74,762	79,248
	Professional Development Days (PDD)	1,045	1,066	1,087	1,109	1,176	1,246	1,321
	Supplemental Days (BTS)	2,090	2,132	2,174	2,218	2,351	2,492	2,642
	Total	65,834	67,152	68,493	69,864	74,057	78,500	83,211
7	Base Salary	64,136	65,419	66,726	68,062	72,145	76,474	81,061
	Professional Development Days (PDD)	1,069	1,090	1,112	1,134	1,202	1,275	1,351
	Supplemental Days (BTS)	2,138	2,181	2,224	2,269	2,405	2,549	2,702
	Total	67,343	68,690	70,062	71,465	75,752	80,298	85,114
8	Base Salary	65,605	66,916	68,254	69,620	73,798	78,225	82,919
	Professional Development Days (PDD)	1,093	1,115	1,138	1,160	1,230	1,304	1,382
	Supplemental Days (BTS)	2,187	2,231	2,275	2,321	2,460	2,607	2,764
	Total	68,885	70,262	71,667	73,101	77,488	82,136	87,065
9	Base Salary	65,605	66,916	69,818	71,214	75,487	80,015	84,817
	Professional Development Days (PDD)	1,093	1,115	1,164	1,187	1,258	1,334	1,414
	Supplemental Days (BTS)	2,187	2,231	2,327	2,374	2,516	2,667	2,827
	Total	68,885	70,262	73,309	74,775	79,261	84,016	89,058
10	Base Salary	65,605	66,916	71,913	73,351	77,752	82,417	87,362
	Professional Development Days (PDD)	1,093	1,115	1,199	1,223	1,296	1,374	1,456
	Supplemental Days (BTS)	2,187	2,231	2,397	2,445	2,592	2,747	2,912
	Total	68,885	70,262	75,509	77,019	81,640	86,538	91,730
11	Base Salary	65,605	66,916	71,913	75,551	80,084	84,890	89,982
	Professional Development Days (PDD)	1,093	1,115	1,199	1,259	1,335	1,415	1,500
	Supplemental Days (BTS)	2,187	2,231	2,397	2,518	2,669	2,830	2,999
	Total	68,885	70,262	75,509	79,328	84,088	89,135	94,481
12	Base Salary	65,605	66,916	71,913	77,818	82,486	87,435	92,682
	Professional Development Days (PDD)	1,093	1,115	1,199	1,297	1,375	1,457	1,545
	Supplemental Days (BTS)	2,187	2,231	2,397	2,594	2,750	2,915	3,089
	Total	68,885	70,262	75,509	81,709	86,611	91,807	97,316

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Years of Experience		BA	BA+15	BA+30	BA+45	BA+90 MA	MA+45	MA+90 PHD
13	Base Salary	65,605	66,916	71,913	77,818	84,961	90,059	95,463
	Professional Development Days (PDD)	1,093	1,115	1,199	1,297	1,416	1,501	1,591
	Supplemental Days (BTS)	2,187	2,231	2,397	2,594	2,832	3,002	3,182
	Total	68,885	70,262	75,509	81,709	89,209	94,562	100,236
14	Base Salary	65,605	66,916	71,913	77,818	87,511	92,761	98,326
	Professional Development Days (PDD)	1,093	1,115	1,199	1,297	1,459	1,546	1,639
	Supplemental Days (BTS)	2,187	2,231	2,397	2,594	2,917	3,092	3,278
	Total	68,885	70,262	75,509	81,709	91,887	97,399	103,243
15	Base Salary	65,605	66,916	71,913	77,818	91,448	96,935	102,752
	Professional Development Days (PDD)	1,093	1,115	1,199	1,297	1,524	1,616	1,713
	Supplemental Days (BTS)	2,187	2,231	2,397	2,594	3,048	3,231	3,425
	Total	68,885	70,262	75,509	81,709	96,020	101,782	107,890
16 +	Base Salary	65,605	66,916	71,913	77,818	95,655	101,395	106,266
	Professional Development Days (PDD)	1,093	1,115	1,199	1,297	1,594	1,690	1,771
	Supplemental Days (BTS)	2,187	2,231	2,397	2,594	3,188	3,380	3,542
	Retention Incentive	-	-	-	-	-	-	1,100
	Total	68,885	70,262	75,509	81,709	100,437	106,465	112,679
\$5000 annual stipend will be added for employees holding Doctorate degrees								
Educational credits must be from Accredited Universities								
<i>*Professional Development Days: Two (2) days per section 18.4, and one (1) day per MOU for Family Connections work in 2021-22 only.</i>								
2022-23 2% + IPD								
2023-24 2% + IPD								